

# YSD Standard Guidelines

## Advocacy & Professional Development

- Join and participate in the Delaware Library Association and Youth Services Division
- Constantly advocate for libraries, support intellectual freedom, and continue professional Development
- Develop and present strategies for administration and staff “buy-in”
- Actively network and share ideas, programs, and information with other librarians
- Maintain proficiency in new technology and emerging trends

## Programming & Maintenance

- Create and present inclusive, diverse, entertaining and educational programs
- Promote literacy through programming with storytimes, book clubs, STREAM, lit centers, etc.
- Provide a Summer Reading Program

## Community Outreach

- Build partnerships within our communities
  - Work with business, schools, daycares and organizations, etc.
- Provide outreach to diverse populations
- Use print and social media to maximize community awareness

## Reference & User Services

- Make youth space inviting
- Nominate books for Blue Hen Book Award, encourage community voting, and publicize book winners
- Offer readers advisory services
- Instruct on the utilizing of educational resources, databases and job readiness skills

## Collection Management

- Create and maintain inclusive and diverse collections
- Keep collection timely and relevant through purchasing and weeding

In all aspects of your career, be willing to think *outside the box* to meet the needs of your community!