

**DLA Executive Board Meeting Minutes**  
**Thursday, November 21 - 3:30 pm**

**Attendees:**

- Scott Businsky, DLA President
- Jaclyn Hale, DLA Treasurer
- Samantha Garlock, CRLD Vice-President
- Meghan Palazzo, ALA Councilor
- Annie Norman, Delaware State Librarian
- Kay Bowes, Friends of Delaware Libraries President
- Susan Elizabeth Cordle, DLA Nominating Committee Chair
- Katie McDonough, Scholarships, Awards, Citations Committee
- Rachel West, YSD President
- Elizabeth Miller, PLD President
- Catherine Wimberley, Legislative Action Committee Chair
- Kaitlyn Tanis, Website Chair

Meeting called to order at 3:32 pm.

No amendments for the minutes, minutes approved.

**Officer Reports:**

- President
  - First State Brewing Company will host a Dine and Donate event on December 10
    - 20% of net sales will go directly to DLA if customers show a print or digital version of DLA flyer
    - The featured beer is called Library Vibes
    - Beer to be released Friday, December 6
  - First State Brewing Company will host a Books, Beers, & Bites event on December 16
    - Limited opening
    - Cheese, Beer, and book pairings for multiple courses.
    - Additional details to be determined.
- VP / Conference Committee
  - Program Proposals for the 2025 MLA/DLA Conference are being finalized.
  - The theme is “The Beach Edition,” with marketing having a Lisa Frank, 80s vibe.
  - The President of AASL is coming to Delaware, and Stephanie Saggione with DASL is discussing a conference program with them
  - The Committee is deciding between two Friday Keynote speakers, author Temim Fruchter or Skip Dye.
- Past-President / Long Range Planning
  - The DLA Mentor program is underway. The first Mentee Cohort meeting was on October 25 at 10:00 am (Mentees only).

- Treasurer
  - Revenue
    - \$415 - membership dues
    - \$30 - Job Posting
    - \$101.36 - Misc. State Employment Charitable Campaign for DPIL, which will be added to the affiliate account
    - \$1.19 - interest
  - Expenses
    - \$25 - Divisions
    - \$250 - PLD Speaker Fee
    - \$14.16 - New Checks
    - \$11.40 - Administrative Costs
- ALA Councilor - Nothing to report

### Division reports:

- CRLD:
  - The President's Program, *Seeing Ourselves as Workers: Exploring Burnout & Worker Solidarity in Academic Libraries*, will be on January 30, 2025. Information has been posted to the DLA Website.
  - Kayla Abner will soon return from leave and resume her duties as CRLD President.
- DASL - Not present
- PLD
  - Six programs are being planned for the MLA/DLA Conference
- YSD:
  - Blue Hen voting has closed for this cycle. Branches will be submitting their paper votes. Nominations are still open for the next cycle.

### Committee Reports

- Archives:
  - Not Present
- Communications:
  - No website/bulletin updates.
- Intellectual Freedom:
  - Not present
- Legislative Action Committee:
  - A subcommittee was formed to draft and edit the Delaware Libraries Briefing Book. The group aims to have a final draft by December 6.
  - Before Leg Day, the committee will create dossiers on elected officials. The dossiers are valuable tools for anyone meeting with a legislator and will help determine how DLA's fundable agenda aligns with their priorities. The committee would like to have dossiers on JFC members by December 6

- Membership:
  - Division presidents and the Legislative Action Chair received training on membership works.
    - DLA Listservs are back up
    - Jaclyn will need to determine whether an average DLA member can use Member Works to send an email. If they can, removing the redundancies of listservs may be possible. Currently, the listserv remains the best way to share information with DLA members.
  - Discussion of the term “paraprofessional”
    - Scott researched other associations and determined Delaware is one of the few still using that term.
    - Scott will share additional info with the Executive Board to consider - potentially following an ALA Framework.
  - Out-of-State Membership to be discussed further.
- Nominating:
  - Any current presidents transitioning into past presidents should send info about candidates to Susan Elizabeth so she can have a shortlist together by January.
- Scholarships, Awards, Citations Committee:
 

Annie Norman & Katie McDonough recommended that the DLA Executive Board consider the following:

  - Adopting a common scholarship form. The Scholarship committee would determine which funds are appropriate for the applicant.
  - Making the timeline of applications the same, which would require changing the Ada Leigh Soles scholarship.
  - Change to proof of application with funding contingent on proof of acceptance.
  - The state is looking at the award funds and indicating DLA isn’t spending enough
    - The board proposed a census of the staff who have received degrees and would like to earn one to demonstrate the impact of scholarship funds.
    - Funds also pay for certification, which is helpful for the push to increase the number of school librarians.
    - The application for the Penman Scholarship for high school juniors and seniors would still be a separate application.
  - Katie can work on creating an example of a combined application to show at the December meeting for an electronic vote later.
- Grants - One application was received for the community engagement grant.
- Social Justice - Vacant

The meeting adjourned at 4:11 pm.

**Next meeting – December 19, 2024 at 3:30 pm (ZOOM)**